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QUESTION 1

You want to repeat the process of finding additional objects along the subordinate organizational structure. What would you add to the following evaluation path? O B003 S S B003 A

- A. O B012 S
- B. A A002 O
- C. O B002 O
- D. O B002 A

Correct Answer: C

QUESTION 2

A customer needs to make significant adjustments to their existing organizational structure. How would you proceed?

- A. Copy the current organizational plan into a new plan version and make the adjustments.
- B. Create an evaluation path with a new plan version.
- C. Copy the enterprise structure into a new plan version and make the adjustments.
- D. Copy the current active objects into the rejected status and create new objects.

Correct Answer: A

QUESTION 3

You want a report that shows the relationship between a legal entity and a person and includes their organizational unit and position. Which evaluation path would return the appropriate data using standard relationships?

- A. S -> P P -> OR O -> S O -> O OR -> OR
- B. P -> OR O -> S OR -> OR O -> P O -> O
- C. OR -> O O -> S S -> P O -> O OR -> OR
- D. OR -> P P -> O O -> S O -> O OR -> OR

Correct Answer: C



QUESTION 4

You want to assign leave entitlement for union groups according to their contracts. How can you configure this?

- A. By creating different absence types and assigning them to the employee subgroups
- B. By creating a dynamic action on IT2001 (Absences) to input the default values for the quota
- C. By assigning a base entitlement rule to the Work Contract field on IT0001 (Organizational Assignment)
- D. By assigning quota type selection rule groups and generating absence quotas

Correct Answer: D

QUESTION 5

What information can you maintain in IT0007 (Planned working time)? (Choose two)

- A. Assignment of public holiday calendar
- B. Dynamic assignment based on clock-in entries
- C. Status of employee participation in time evaluation
- D. Work schedule rule

Correct Answer: CD

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