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QUESTION 1

A manager is in charge of two separate departments. The manager needs different access authorizations for the master data of the employees in each department. Which authorization object must be activated?

- A. P_ORGINCON
- B. P_APPL
- C. P_PLOG
- D. P_PERNR

Correct Answer: A

QUESTION 2

What is the most efficient way to assign cost centers to employees in order to reduce ongoing maintenance?

- A. Assign cost center to employees directly on IT0027 (Cost Distribution).
- B. Assign cost center to employees directly on IT0001 (Organizational Assignment).
- C. Assign cost centers to the positions within an organizational plan.
- D. Assign cost centers to the organizational units within an organizational plan.

Correct Answer: D

QUESTION 3

Which of the following will ensure that a position can have only one Vacancy infotype record valid for any given period?

- A. Infotype Maintenance
- B. Time Constraint
- C. Validity Period
- D. Object Characteristics

Correct Answer: B



QUESTION 4

A customer wants to generate reports on payroll results in Ad Hoc Query.

Which steps do you need to configure to create payroll results infotypes? (Choose three)

- A. Assign calculation rules to payroll infotypes
- B. Define evaluation wage types
- C. Create and generate payroll infotypes
- D. Import cluster data into IT0267 (Additional Off-Cycle Payments)
- E. Assign wage types to evaluation wage types

Correct Answer: BCE

QUESTION 5

When an employee enters absence hours in Cross Application Time Sheet (CATS), you need to generate an error message in case of insufficient quota balance. Which of the following steps must be included in the configuration to accomplish this? (Choose two)

- A. CATS data entry profile
- B. CATS field validation
- C. Absence counting rule
- D. Absence Infotype
- E. Absence valuation rule

Correct Answer: AC

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